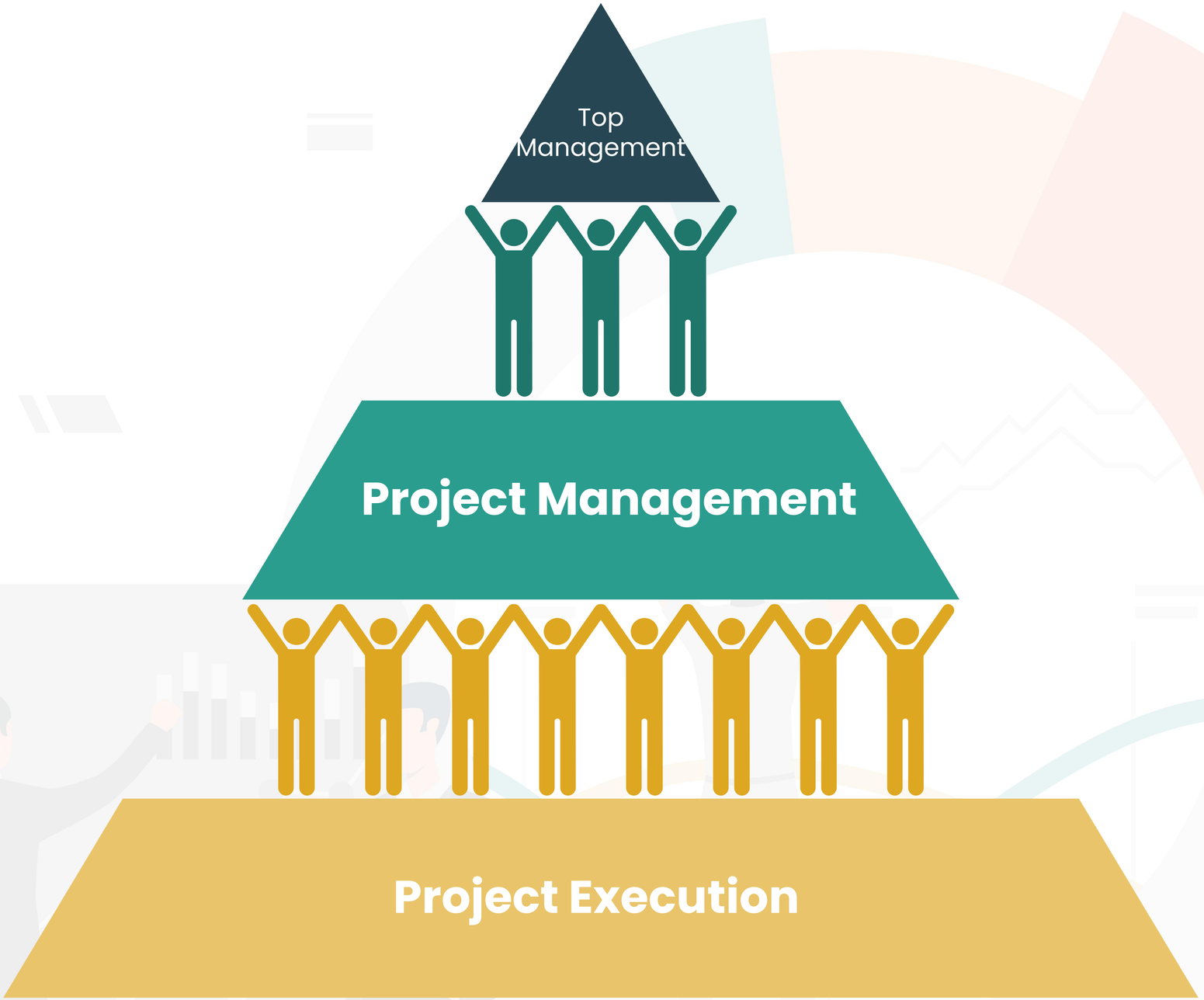
Who MANAGES Project?



Business Leve

- Coordinate and manage the project organization
- Monitor project through toll gates

Project Level

- Manage Projects
- Monitor project through milestones

Source: IPMA national Competencies in Project Management, 2005

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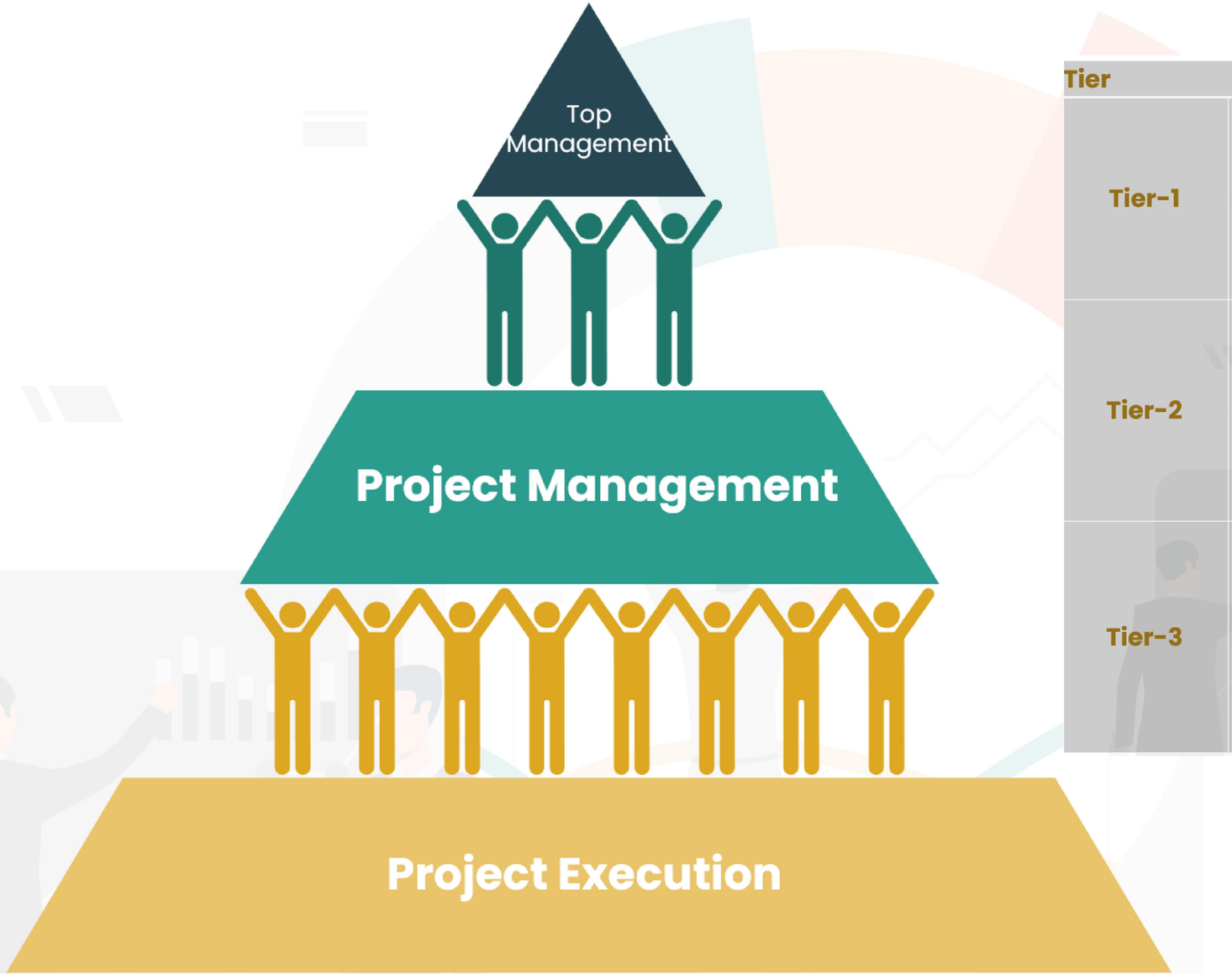
Tier		Ranking of Job title
Tier-1	Senior Management	• Chief Project Officer • VP of project management • Program Management Office (PMO) Executive • Project Portfolio Office Executive • Project Portfolio Manager • Project Director
Tier-2	Middle Management	• Senior Project Manager • Project Manager • Project Control Manager • Project Planning Manger • Assistant Project Manager
Tier-3	Supporting Role	• Project Planner • Project Scheduler • Project Controller • Document Controller • Project Coordinator • Project Administrator: • Project Support Officer



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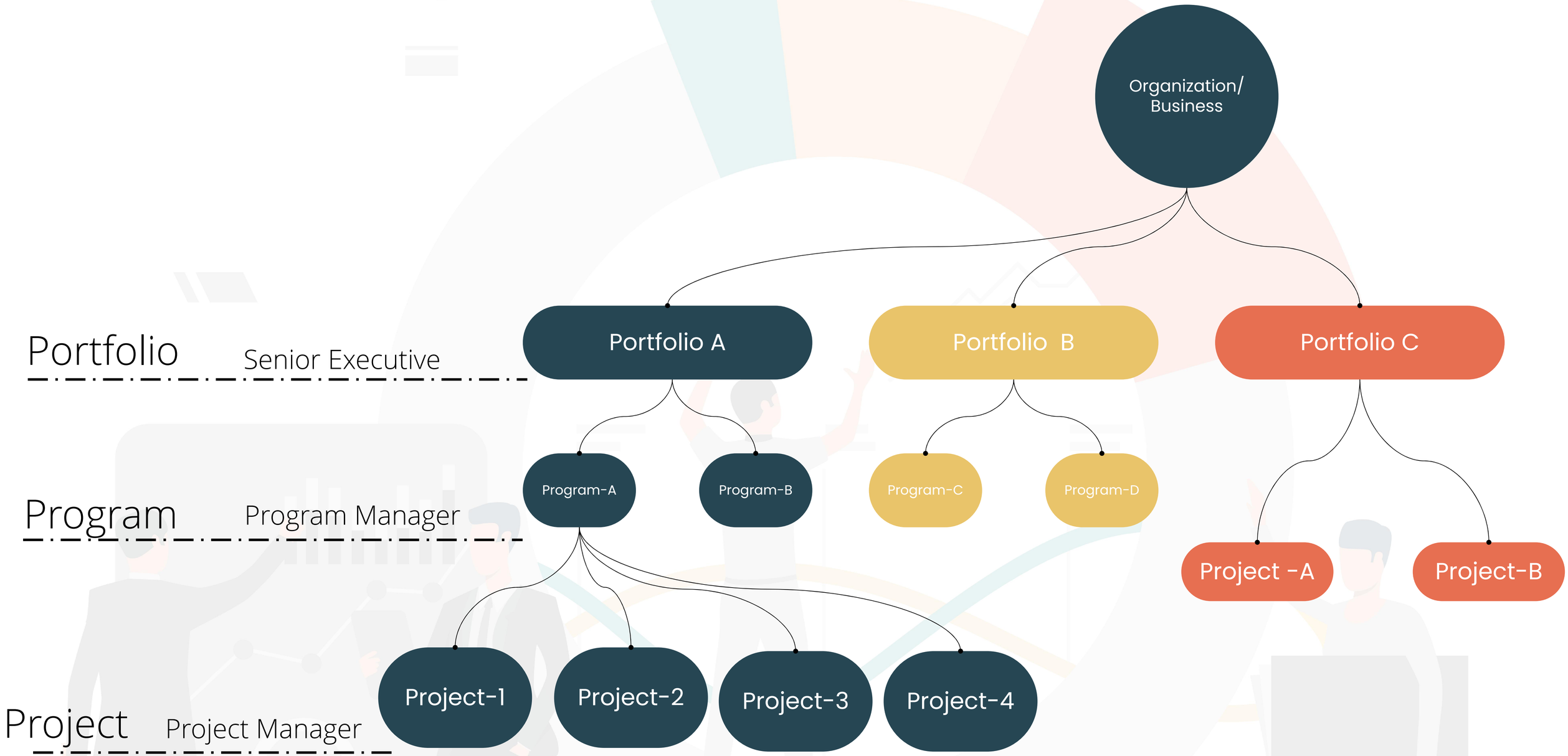
Project , Program & Portfolio



Every **Tier** level in a **ORGANIZATION** is Managing Project at there **Level.**

Project Organization

- It is **structure** of the **project**.
- Created **separately**, with specialists & workers
- There are **three areas** of competence & responsibility

  - Project **Board** - **Decision-making** body
  - Project **Leadership** - for **Management of project**
  - Project **Team** – for **Implementation** of Project

3 Types of project organizational structures.

❑ **Functional**

- Departments are grouped by specialization.
- Project is usually executed in a silo environment.

❑ **Projectized**

- When the entire organization is organized by the project.

❑ **Matrix**

- Teams report to both a functional manager & project manager,
- Hybrid of Projectized & Functional
- Optimum resource allocation
- One recourse on multiple projects at same time
- Most of the organization follow Matrix structure

Functional Organization

- Functional Manager has all the authority
- Resources report to Functional Manager
- Project Manager act as Project Expeditor / Coordinator

CEO/COO

Engineering

Project-E1
Project-E2
Project-E3

Marketing

Project-M1
Project-M2
Project-M3

IT

Project-IT1
Project-IT2
Project-IT3

Manufacturing

Project-MF1
Project-MF2
Project-MF3

Projectized Organization

- Project Manager – Autonomy & Authority
- Resources directly report to Project Manager

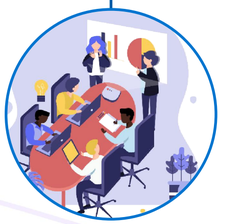
CEO/COO/CPO/PD/PM

PM/PD/COO/CPO/CEO

Project-1

Project-2

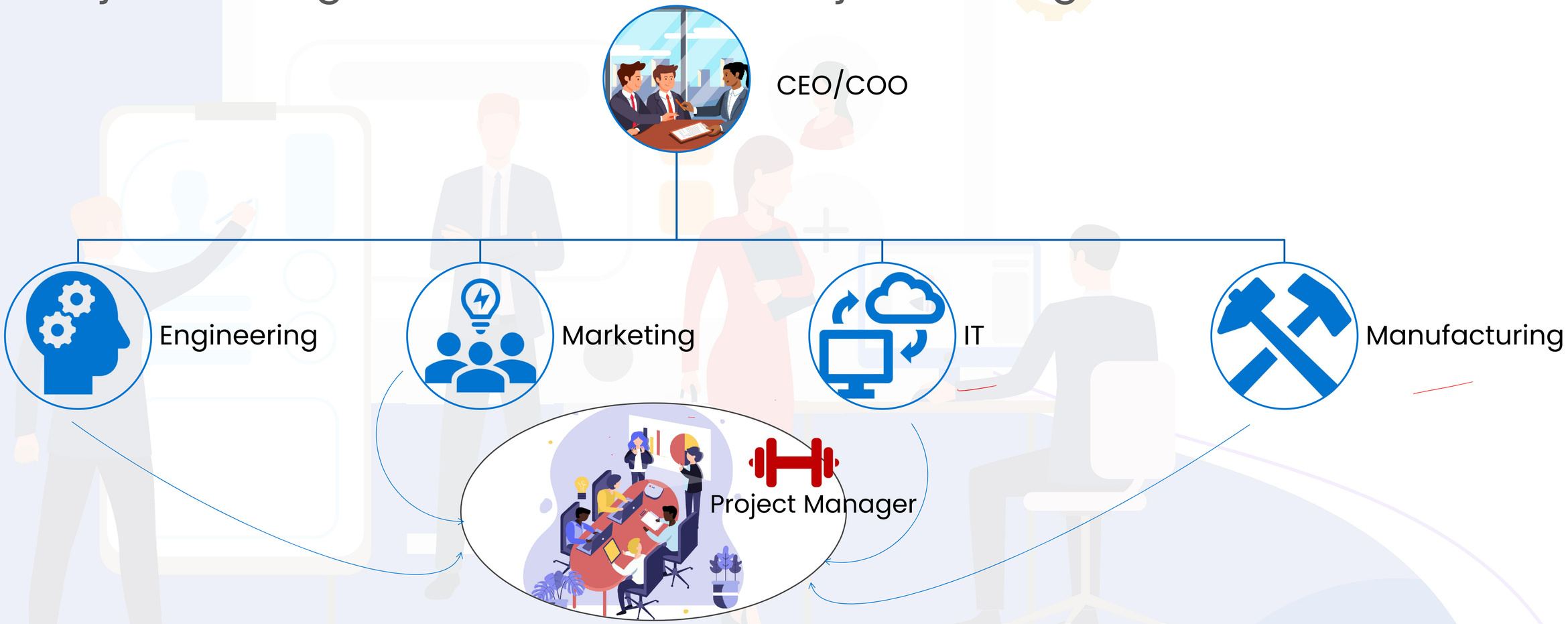
Project -3



Project-4

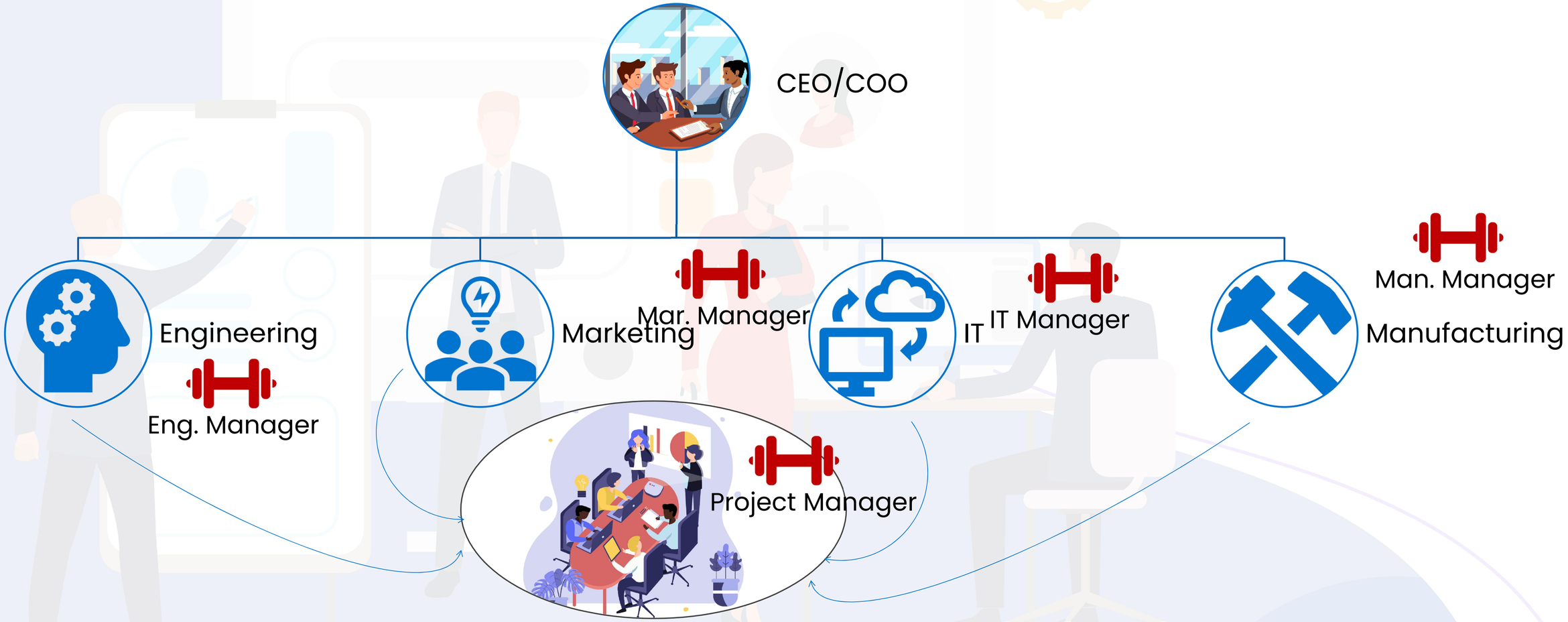
Matrix Organization- Strong

- ❑ Project Manager has more or equal authority
- ❑ Resources report to PM
- ❑ Project Manager can be called as Project Manager



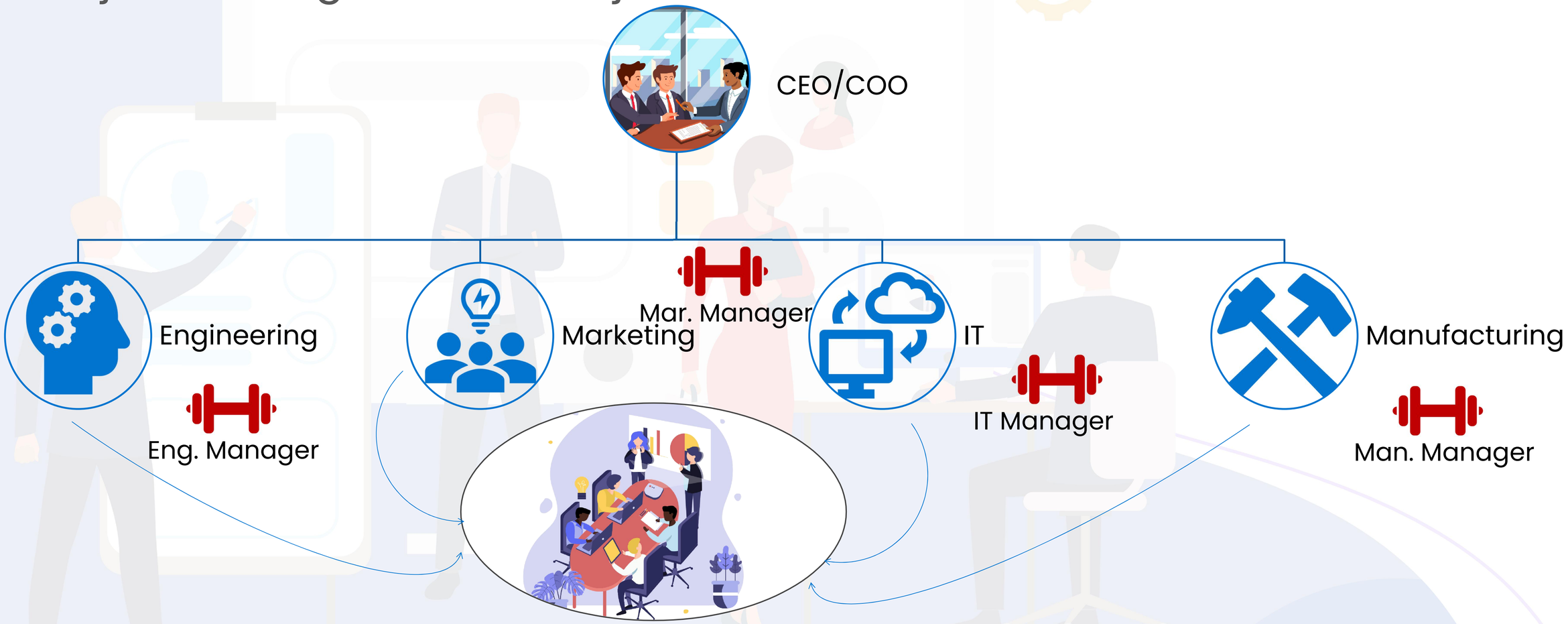
Matrix Organization- Balance

- ❑ Functional Manager & Project Manager share authority
- ❑ Resources report to Project Manager



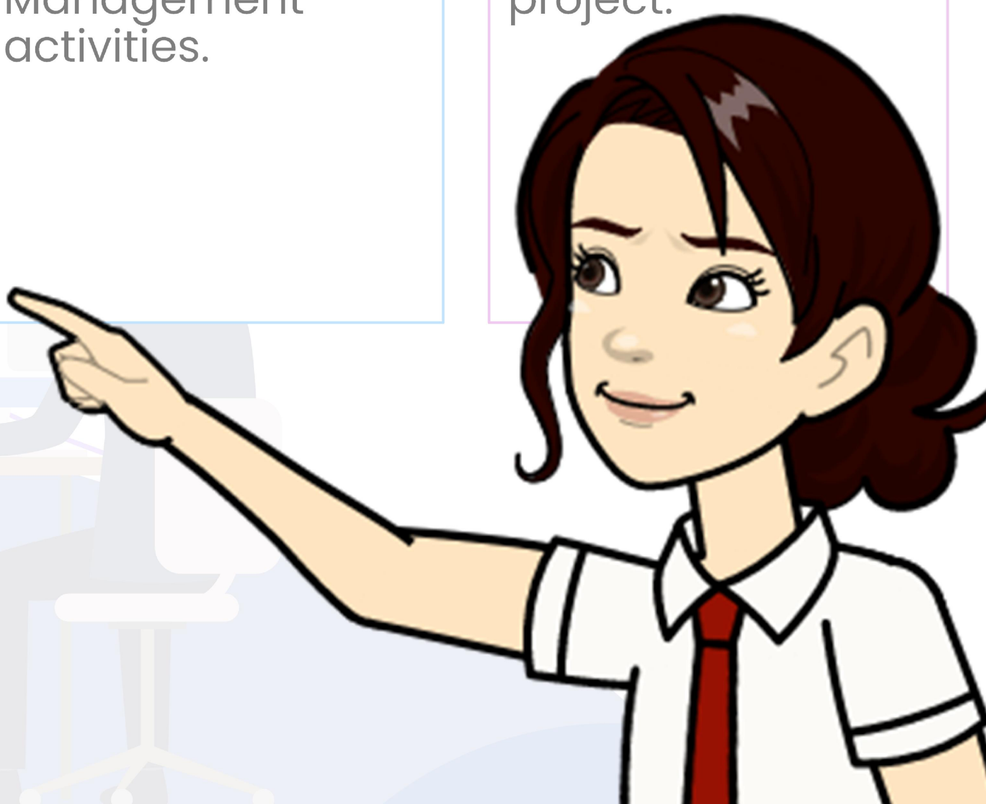
Matrix Organization- Week

- ❑ Functional Manager has all the authority
- ❑ Resources report to PM
- ❑ Project Manager act as Project Coordinator



Key Definitions

Project Manager	Project Sponsor	Functional Manger	Project Management Team	Project Team
The person responsible for managing the project and managing the stakeholders, communications, and overall project quality.	The person or group that provides financial resources for the Project.	Assigns personnel and receives and evaluates individual performance reviews from the PM.	Group of people who are directly involved in Project Management activities.	The group that is performing the actual work of the project.



SUMMARY

Project Sponsor
The person or group that provides financial resources for the project.

Project Manager
The person responsible for managing the project and managing the stakeholders, communications, and overall project quality.

Performing Organization
The enterprise whose employees are most directly involved in doing the work of the project

Functional Manager
Assigns personnel and receives and evaluates individual performance reviews from the PM..

Project Management Team
Group of people who are directly involved in Project Management activities (example: a home office).

How **GOD** Manage Projects?

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"Folks, the sponsor of this project is the lord god almighty."

Next:

How we select projects?

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